

PAT K. CHEW

Pat Chew is the Salmon Chaired Professor at the University of Pittsburgh School of Law where she is a University Chancellor's Distinguished Teaching Award recipient. She has also taught at the University of Texas, University of Augsburg (Germany), and the University of California (Hastings). Most recently, she was the Sullivan & Cromwell Visiting Professor of Law at Harvard Law School (spring 2018).

Her research is diverse, both in subject areas and methodologies. She has written dozens of articles in both general interest and specialized law journals. The most read American Bar Association (ABA) article in 2010 focused on her empirical work on judges. She also has authored numerous books, treatises and casebooks in dispute resolution, business laws, and culture and conflict. Professor Chew is the inaugural recipient of the Keith Aoki Excellence in Asian American Jurisprudence Award.

Among other leadership roles, Professor Chew was on the Executive Committee of the American Association of Law Schools (AALS) (the Association's board of directors), the Chair of the AALS Section on Women in Legal Education (the largest AALS section), a Council member of the General Practice Division of the American Bar Association (ABA), and a co-founder of the Asian-American Pacific Islander law faculty association. She is a member of the American Law Institute (ALI) and an American Bar Foundation Fellow. Over the years, she has served on many committees and spoken at dozens of programs for the AALS, the Law School Admissions Council (LSAC), and the ABA.

Prior to teaching, she practiced corporate and international law with Baker & McKenzie in Chicago and in San Francisco. Professor Chew received a J.D. degree and a Masters in Education Psychology from the University of Texas and an undergraduate degree in psychology from Stanford University. The youngest of six children, she grew up in El Paso, Texas in a Chinese-American family. Her spouse is a management consultant and a business school professor. They have two adult children.

PAT K. CHEW

Judge J. Quint Salmon & Anne Salmon Chaired Professor
University of Pittsburgh School of Law
3900 Forbes Avenue
Pittsburgh, Pennsylvania 15260

PROFESSIONAL EXPERIENCE

Law Schools:

University of Pittsburgh School of Law (Pittsburgh, Pennsylvania)

- Salmon Chaired Professor of Law
Subjects: employment law, race/gender and law, torts, criminal law, business law, dispute resolution processes, interdisciplinary seminars
- Distinguished Faculty Scholar (former)
- Associate Dean for Research (former)
- Faculty since 1985

Harvard Law School (Cambridge, Massachusetts, Spring 2018, Sullivan & Cromwell)
Visiting Professor of Law

University of Texas School of Law, Visiting Professor

University of Augsburg School of Law (Germany), Visiting Professor

University of California, Hastings College of Law, Adjunct Professor

University of Pittsburgh, Semester-at-Sea Program, Professor and Director of the Law-at-Sea Program

Other Honors:

- American Law Institute (ALI) Member
- American Bar Foundation Fellow
- Executive Committee (Governing Board), Audit Committee Chair, Association of American Law Schools (2010-2014)
- Aoki Asian-America Jurisprudence Award (inaugural recipient)
- University Chancellor's Distinguished Teaching Award

PUBLICATIONS

Articles:

- *Hiding Sexual Harassment: Myths and Realities*, 21 NEVADA L. J. 1223 (2021) (given as the Bancroft Lecture)
- *A Case of Motivated Cultural Cognition: China's Normative Arbitration of International Business Disputes*, 51 THE INTERNATIONAL LAWYER 469 (2018).
- *Contextual Analysis of Arbitrations*, 70 SMU L. REV. 837 (2017).
- *Opening the Door to Chinese Arbitrations: An Empirical Analysis of CIETAC Cases 1990-2000*, 22 HARV. NEG. L. REV. 241 (2017).
- *Comparing the Effects of the Gender of the Judge and the Gender of the Arbitrator in Sex Discrimination Cases and Why It Matters*, 32 OHIO ST. J. DISPUTE RESOL. 195 (2017).

- *Supreme Court Cases in Equal Protection in Education and the Use of Social Science Research*, in A. Richardson (ed.) *CONTROVERSIES IN EQUAL PROTECTION* 145-165 (2015) (co-authored).
- *Challenging Authority*, 75 U. PITT. L. REV. 711 (2014).
- *Anticipating the Wise Latina Judge*, 91 U. DENV. L. REV. 853 (2014).
- *Announcing Discovery and Research on Chinese Arbitration Awards* (May 22, 2014). Univ. of Pittsburgh Legal Studies Research Paper No. 2014-20, available at SSRN: <http://ssrn.com/abstract=2443122> or <http://dx.doi.org/10.2139/ssrn.2443122>.
- *Realism of Race in Judicial Decision-Making: An Empirical Analysis of Plaintiffs' Race and Judges' Race*, 28 HARV. J. ON RACIAL & ETHNIC JUST. 91 (2012) (coauthored).
- *Regaining Momentum*, 80 UMKC L. REV. 807 (essay).
- *A Case of Conflict of Cultures: End-of Life Decision Making Among Asian Americans*, 13 CARDOZO J. CONFLICT RESOL. 379 (2012).
- *Arbitral versus Judicial Proceedings: Indistinguishable Justice or Justice Denied?*, 46 WAKE FOREST L. REV. 185 (2011).
- *Judges' Gender and Employment Discrimination Cases: Evidence-Based Empirical Conclusions*, 14 IOWA J. OF GENDER, RACE & JUSTICE 359 (2011).
- *Seeing Subtle Racism*, 6 STANFORD J. CIVIL RIGHTS & CIVIL LIBERTIES 183 (2010).
- *The Missing Minority Judges*, 14 IOWA J. OF GENDER, RACE & JUSTICE 179 (2010) (coauthored).
- *Myth of the Color-Blind Judge: Empirical Analysis of Racial Harassment Cases*, 86 WASH. U. L. REV. 1117 (2009) (coauthored).
- *Stars are Made, Not Born*, AMERICAN LAWYER (Nov. 2009) (coauthored).
- *Subtly Sexist Language*, 16 COLUMBIA J. OF GENDER & LAW 643 (2007) (coauthored).
- *Freeing Racial Harassment from the Sexual Harassment Model*, 85 OREGON L. REV. 615 (2007), also reprinted in 23 CIVIL RIGHTS LITIGATION AND ATTORNEY FEES ANNUAL HANDBOOK (S. Saltzman ed., Thomson West 2007).
- *Culture and Race in Provider-Client Relationships*, 23 J. HEALTH AND SOCIAL POLICY (2007) (coauthored).
- *Unwrapping Racial Harassment Law*, 27 BERKELEY J. EMPLOYMENT & LAB. L. 49 (2006) (coauthored).
- *The Rule of Law: China's Skepticism and the Rule of People*, 20 OHIO ST. J. DIST. RESOL. 43 (2005).
- *The Pervasiveness of Culture in Conflict*, 54 J. LEGAL EDUC. 60 (2004).
- *Asian-American Identity Performances*, 11 ASIAN AMERICAN POLICY REV. 71 (2002) (book review).
- *A Vantage Point*, in THE CONFLICT AND CULTURE READER (N.Y.U. Press 2001) (short fable).
- *Constructing Our Selves/Our Families*, CHICANO-LATINO L. REV. 297 (1998) (essay).
- *Asians Americans in the Legal Academy: An Empirical and Narrative Profile*, 3 ASIAN L.J. 7 (1996).
- *Political Risk and U.S. Investments in China: Chimera of Protection and Predictability?*, 34 VA. J. INT'L L. 615 (1994); also reprinted in INTERNATIONAL BUSINESS AGREEMENTS IN THE PEOPLE'S REPUBLIC OF CHINA (R. Folsom ed., Klumer 1996).
- *Asian Americans: The 'Reticent' Minority and Their Paradoxes*, 36 WM. & MARY L. REV. 1 (1994); also excerpts reprinted in numerous texts and books.

- *Determining and Preventing Directors' and Officers' Liability*, in DIRECTORS' AND OFFICERS' LIABILITY INSURANCE (1994) (chapter).
- *Faculty-Generated Research: Who Owns the Golden Egg?*, 1992 WIS. L. REV. 259 (1992).
- *University Ownership of Faculty-Generated Research Is Questionable* (Monograph), Institute for Higher Education Law and Governance (1992).
- *Law and Your Economics: The Hidden Job Market and the In-House Interview*, 10 ST. LOUIS U. PUB. L. REV. 267 (1991) (essay).
- *Competing Interests in the Corporate Opportunity Doctrine*, 67 N.C. L. REV. 435 (1989).
- *A Procedural and Substantive Analysis of the Fairness of Chinese and Soviet Foreign Trade Arbitrations*, 21 TEX. INT'L L.J. 291 (1986).
- *The Resolution of Transnational Commercial Disputes in the People's Republic of China: A Guide for U.S. Practitioners*, 8 YALE J. INT'L L. 236 (1982).
- *The Use of Social Science Techniques in the Jury Selection Process*, 2 REV. LITIG. 199 (1982).
- Several articles in social science journals on university human resource issues (1977 to 1980).

Books:

- INTERNATIONAL CONFLICT RESOLUTION: CONSENSUAL ADR PROCESSES (West 2005) (coauthored).
Teachers' Manual for INTERNATIONAL CONFLICT RESOLUTION: CONSENSUAL ADR PROCESSES (West 2005) (coauthored).
- THE CONFLICT AND CULTURE READER (editor, New York Univ., 2001).
- CORPORATIONS: CASES, MATERIALS, PROBLEMS (multiple editions, 5th ed. Lexis 2001) (coauthored).
Teachers' Manual for CORPORATIONS: CASES, MATERIALS, PROBLEMS (Lexis-Nexis 5th ed. 2002) (coauthored).
- DIRECTORS' AND OFFICERS' LIABILITY (Practicing Law Institute, 1993); Annual Update Supplements to treatise (1994-2003).
- CORPORATE LAW & PRACTICE (Practicing Law Institute 1999) (coauthored).
- DIRECTORY OF ASIAN AMERICAN LAW FACULTY (1993, 2d ed., Univ. of Pittsburgh 1996).
- MBA (Harper & Row 1981).
- WORK VALUES OF UNIVERSITY STUDENTS AS ANALYZED BY ETHNIC GROUPS AND SEX (Master's Thesis, Univ. of Texas, Austin, Texas 1974).

PROFESSIONAL ACTIVITIES

(This is not a comprehensive list, but offers representative examples.)

American Association of Law Schools (AALS)

- Executive Committee (AALS Governing Board) (2011-2013).
- Chair, Women in Legal Education Section (largest AALS section) (2006-2007);
Officer of the Section (2003-2007).
- Resource Corps (small group of faculty selected by AALS to consult with other law schools on range of strategic issues and to facilitate discussions among their faculty groups) (2000-present).

- Member of numerous ABA/AALS Law School Accreditation Teams (1993-2000).
- Executive Committee, Minority Section (1989-1991, 1997-1998).

American Law Institute (ALI) (since 2003)

- Consultative Group for proposed Restatement of Employment Law (2005-present).

American Bar Foundation Fellow (since 2010)

Law Schools Admissions Council (LSAC), Test Development and Research Committee (1997-1999), Minority Affairs Committee (1999-2001)

Asian-American Pacific Islander Law Faculty Group, Co-Founder (1989-present).

American Bar Association (ABA)

- Council of Division of General Practice (governing body for 18,000 general practitioners in private firms and corporations) (1983-1987).

University of Pittsburgh (illustrative examples of professional activities):

- Law School Committees: Curricular Initiatives Committee Co-Chair (2008-2010); Faculty Appointments Committee (2007-2008); Diversity Committee (2004-2009); Curriculum Review Committee and other strategic planning committees (2005-2008).
- Faculty Advisory Board, Institute for Shipboard Education (2001-2005).
- Faculty representative to University Board of Trustees Investment Committee (2002-2004).

Bar Admissions: Member of the Pennsylvania, Illinois, and California bars. Admitted to the U.S. Courts of Appeals for the Third Circuit and the Seventh Circuit.

Professional Practice:

Baker & McKenzie (San Francisco, California and Chicago, Illinois), 1982-1985

University of Texas, (Austin, Texas) (1974-1979)

- Career Counseling Center, Associate Director

EDUCATION

University of Texas

- Juris Doctor (Honors, 1982)
- Masters in Educational Psychology (1974)
- Graduate School of Business (1979-1980)

Stanford University

- Bachelor of Arts in Psychology (1972)

PERSONAL

The youngest of six children, I grew up in El Paso, Texas, in a first-generation Chinese American family. My parents owned and managed a grocery store on the border of

Mexico and the United States, where I spent my summers and weekends. My spouse is a business professor, writer, and consultant. We have two adult children.